



REAFFIRMATION 21-11.007

Supporting Sycuan Workers

WHEREAS, the California Democratic Party recognizes and acknowledges that the land on which we live and work is the ancestral land of American Indian Nations and that tribal casino workers in California have been struggling for dignity, respect and a union for 30 years; and

WHEREAS, on October 6, 2015 the State of California entered into an agreement with the Sycuan Band of the Kumeyaay Nation (Sycuan), regarding the terms for owning and operating a Las Vegas-style casino, including the adoption of a Tribal Labor Relations Ordinance (TLRO) which establishes that if a union commits not to strike, picket, boycott, nor disparage the tribe, that the tribe would commit to remain neutral and allow workers to organize a union without interference; and

WHEREAS, on November 2, 2019, UNITE HERE Local 30 submitted a Notice of Intent to Organize, committing not to strike, picket, boycott, nor disparage the tribe, to which Sycuan responded by initiating an anti-union campaign, and at this time the matter is in the hands of the courts.

THEREFORE BE IT RESOLVED that the California Democratic Party reaffirms its opposition to anti-worker initiatives and union-busting activities; and supports collective bargaining and worker's right to organize.

This Reaffirmation was passed by the California Democratic Party Resolutions Committee at the November 2021 Executive Board Meeting.