



Resolution to Support Sycuan Workers and Denounce Union Busting

Sponsor: Michelle Krug and Rick Bates

Whereas, the San Diego County Democratic Party acknowledges that the land on which we live and work is the ancestral land of American Indian Nations and that tribal casino workers in California have been struggling for dignity, respect and a union for 30 years; and

Whereas, on October 6, 2015 the State of California entered into an agreement with the Sycuan Band of the Kumeyaay Nation (Sycuan), regarding the terms for owning and operating a Las Vegas-style casino, including the adoption of a Tribal Labor Relations Ordinance (TLRO) which establishes that if a union commits not to strike, picket, boycott, nor disparage the tribe, that the tribe would commit to remain neutral and allow workers to organize a union without interference; and

Whereas, on November 2, 2019, UNITE HERE Local 30 submitted a Notice of Intent to Organize, committing not to strike, picket, boycott, nor disparage the tribe, to which Sycuan responded by reneging on their agreement to remain neutral and initiated an aggressive anti-union campaign, paying consultants more than \$66,000 to hold anti-union meetings with employees who sought to organize;

Therefore be it resolved, that the San Diego County Democratic Party supports the ability of all workers to join unions and collectively bargain free from interference; and supports collective worker actions including picket lines, strikes, and boycotts;

Be it further resolved, that the San Diego County Democratic Party stands in solidarity with the workers of Sycuan, supports the right for all casino workers to organize throughout the State of California, and demands that Sycuan immediately remedy its past union-busting actions by fulfilling its promise to be neutral and allow their workers to organize without further interference.