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Resolution to Support Sycuan Workers, Denounce Union Busting at Sycuan, and Call on the California Democratic Party to Return Sycuan's Political Contributions

WHEREAS, the South Bay Labor Council recognize and acknowledge that the land on which we live and work is the ancestral land of American Indian Nations and that tribal casino workers in California have been struggling for dignity, respect and a union for 30 years; and

WHEREAS, On October 6, 2015 the State of California entered into an agreement with the Sycuan Band of the Kumeyaay Nation (Sycuan), regarding the terms for owning and operating a casino, including the adoption of a Tribal Labor Relations Ordinance (TLRO) which establishes that if a union commits to not strike, picket, boycott, nor disparage the tribe, that the tribe will commit to remain neutral and allow workers to organize a union without interference; and

WHEREAS, On November 2, 2019, in accordance with the TLRO, UNITE HERE Local 30 sent a notice that it would not strike, picket, boycott, nor disparage the tribe, to which Sycuan decided that the Tribal Labor Relations Ordinance was invalid; and

WHEREAS, Between January and March of 2020, Sycuan paid the anti-union consultants Crossroads Group \$66,191 to hold anti-union meetings with their workers who were seeking to organize; and

WHEREAS, on June 30, 2021, the California Democratic Party received a political donation of \$75,000 from Sycuan; and

WHEREAS, Sycuan violated the same TLRO that covers over 15,000 workers at more than 20 tribal casinos across the state; and

NOW, THEREFORE, BE IT RESOLVED that the South Bay Labor Council stands in solidarity with the workers at Sycuan; and

BE IT FURTHER RESOLVED that the South Bay Labor Council calls on the California Democratic Party to the return the donation of \$75,000 from Sycuan and not to accept any further monies from them until Sycuan remedies its union busting actions; and

BE IT FURTHER RESOLVED that the South Bay Labor Council urges Sycuan to uphold its promise to workers, adhere to the TLRO, and change course from its current union busting actions.

Unanimously adopted by the South Bay AFL-CIO Labor Council General Membership Meeting held on Monday, November 15, 2021

